

3rd Medium-Term Management Plan

Update for FY2021

FY2019 FY2021

April 28, 2021 Japan Exchange Group, Inc.

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The arrowhead system failure on October 1, 2020 re-emphasized the heavy responsibility of stable market operations

Recurrence prevention measures are being implemented as and when they are ready

Measure	Contents	Status
	 Corrections to and comprehensive checks of switchover settings for the Shared Disk Device 	Complete
System responses and comprehensive checks	 Development of procedures for forced switchovers of other hardware Checks of other key systems Switchover tests and drills 	Tests/drills to be carried out on an ongoing basis
Enhancement of procedures for failsafe trading suspensions	 Confirmation of cases in which a trading halt could fail Development of a function that halts trading without using the Shared Disk Device 	Complete
Development of rules for trading suspensions and resumptions	 Establishment of a "Council for Recurrence Prevention Measures" comprised of trading participants, investors, system vendors, etc., and development of rules, etc. based on its discussions Development of rules/procedures for trading suspensions/resumptions, etc. Clarification of standards/processes for trading resumptions, etc. Strengthening of information provision 	Report published on March 25, 2021

Beginning from now, we will be working with trading participants and other market users to enable the necessary responses for a smooth and effective trading resumption, by checking the processes and verifying the effectiveness of the proposed rules and procedures through system failure drills and other means, and carrying out constant revisions.

Through this, we aim to improve the resilience of and restore confidence in the market.

3rd Medium-Term Management Plan (2019-2021) **Review of FY2020 (Overall Plan)**

Through the implementation of measures emphasizing the durability of market operations and the health and safety of employees, etc., we advanced and completed measures based on the four core strategies even during the Covid-19 pandemic, such as the product transfer and clearing house integration

> Pursue "the shape of the market" toward the next generation

- Published outlines of listing rules for the new market segments and a framework for the transition process
- ✓ IPO count was stable (94 in FY2019, 99 in FY2020)
- ✓ Started clearing service for ETF creation/redemption

Diversify and propel data services into the next generation

- ✓ Launched new data services utilizing collaborations with external partners
- ✓ Announced gradual transition process for TOPIX
- Launched API-format distribution of timely disclosure information and stock prices



- Completed product transfer of precious metals futures, etc. and integration of clearing houses
- Announced the outline of the plan for holiday trading, including the schedule and eligible products
- Carried out proactive initiatives to diversify products and participants

Develop a foundation to support the future of our business and the society



- Implemented/maintained various Covid-19 response policies, including promotion of remote work and splitting employees into groups
- Launched a website which collates information on ESG disclosure and ESG investment
- ✓ Practical Handbook for ESG Disclosure was recipient of "ISAR Honours" from UNCTAD



In the two years since the plan was launched, we have steadily progressed towards achieving primary targets based on core strategies, for the most part

I	Pursue "the shape of the market" toward the next generation	 Next-generation cash trading platform Finalize concept in FY2020 In Progress Start development in FY2021 In Progress Implement reforms of cash equity market structure Phased implementation in FY2020 Aim for IPO count of approx. 100/year Achieved 	
п	Launch, invigorate and develop a comprehensive exchange	 Launch the comprehensive exchange through smooth product transfer and clearing house integration Boost the commodity derivatives market through synergies Next-generation derivatives trading platform J-GATE3.0 Complete in FY2020 Achieved Raise trading volume In Progress Launch in FY2021 In Progress 	
ш	Diversify and propel data services into the next generation	 Diversify channels incorporating API, etc. Complete in FY2020 Achieved Create 10 new services and attract 150 new clients (by end of FY2021) In Progress 	
IV	Develop a foundation to support the future of our business and the society	 Launch Kansai backup center in phases starting in FY2021 In Progress Contribute to 10% annual increase in the number of users of Tsumitate (installment-type) NISA & iDeCo via initiatives to raise financial literacy Achieved 	



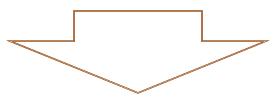
3rd Medium-Term Management Plan (2019-2021)

Basic Policy for Updates and Core Strategies





We must renew our awareness of the heavy responsibility of being a market operator, after trading on all securities was halted for the entire day after the system failure on October 1, 2020 Moving into the final year of the Plan, as well as completing our initiatives based on the core strategies, we must also continue to prepare for mid- to longterm environmental changes



While maintaining the overall framework of the 3rd Medium-Term Management Plan, we will:

- Renew our awareness of the heavy responsibility of a market operator, and put all the Group's efforts into strengthening market function and regaining trust
- Aiming for improved "Resilience" as well as the "Never Stop" ideal, soundly implement the urgent recurrence prevention measures. In addition, in the mid to long term, fulfil the exchange's main mission of stable market operations by promoting exploration of better IT functionality and personnel and the establishment of a research department, for example, on top of the current digital transformation (DX) initiatives.
- As well as finishing implementation of important initiatives such as the market restructure, continue preparation to enable responses to changes in the way capital is raised and invested, such as ESG investment.

-We will also implement the measures necessary to ensure improved stability, durability and effectiveness of market operations in the mid- and post-pandemic environments.



3rd Medium-Term Management Plan (2019-2021) Management Policy and Core Strategies

Management Policy

Sail to the future. Keep the market secure.

Under rapid innovation and global dynamics, we aim to evolve into a **total smart exchange**, where anyone can trade any product in a secure and easy way, by further cooperating with stakeholders and entering new partnerships. We will also make a more active contribution to building a "sustainable society" in our role as a responsible infrastructure operator.

Four Core Strategies

Pursue "the shape of the market" toward the next generation

Raise global competitiveness while working on enhancing the appeal of the Japanese market in the pursuit of "the shape of the market" toward the next generation.

Diversify and propel data services into the next generation

Explore our new business model as an exchange by creating highly convenient data services emerging from an open and innovative framework.

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Invigorate and develop the comprehensive exchange

Invigorate the Japanese derivatives market and evolve it into a leading global derivatives market, while swiftly generating synergies from the product transfer and clearing house integration.

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\mathbf{W} Develop a foundation to support the future of our business and the society

Keep our markets robust as a market infrastructure by means such as developing and managing reliable IT systems and enforcing appropriate self-regulations. Strengthen cyber security measures and improve preparedness for the risk of natural disasters.

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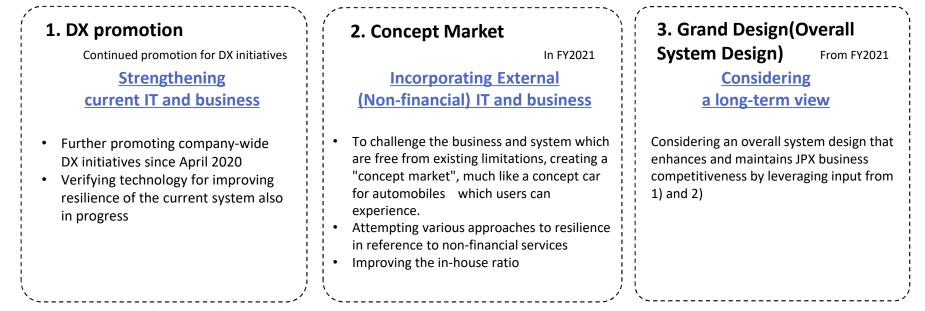
3rd Medium-Term Management Plan (2019-2021) Initiative Highlights

Action in Response to the Recommendations of the Investigation Committee of Independent Outside Directors in Relation to the System Failure

- Advance initiatives aimed at improving resilience for stable market operations, including system failure recurrence prevention measures
- Consider initiatives in phases, especially those in the mid to long term, taking into account the "Proposals aimed at the future" set out by the Investigation Committee in its Investigation Report
- As part of this, establish a Center for Advanced Research and Development (DigiMa Lab.) in April 2021

Mission

- Missions 2 and 3 below will be added to the base of DX promotion activities that began in FY2020.
- We will carry out wide-ranging activities in the form of building a new "Concept Market" which will be created along with users, and research into a "Grand Design" for systems that can help maintain/improve the competitiveness of JPX's business.



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Our activities until	Activities such as supporting listed companies' ESG disclosure and providing ESG-related products
now	to investors.
Changes in the environment	The trend towards transition to a zero-carbon economy is gathering momentum, with European countries stepping up their efforts to achieve net zero and Japan also committing to "carbon neutral by 2050" last October.

Although there are many ESG issues, from this fiscal year we must consciously build up our efforts

in the area of climate change, which is now considered by society as the most pressing among those issues.

Planned activities

As a listed company	 Strengthening ESG-related information disclosure Looking into the creation of structures for governance of ESG issues Research into achieving carbon neutrality
As a market operator	 Support to encourage listed companies to proactively disclose ESG information Strengthening the ESG-related product lineup Provision of training programs for listed companies Research into the current situation of listed companies' ESG disclosure and consideration of wide-ranging information provision regarding this



Core Strategy

Pursue "the shape of the market" toward the next generation



Raise global competitiveness while working on enhancing the appeal of the Japanese market in the pursuit of "the shape of the market" toward the next generation.



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Core Strategy I - Initiatives

- In response to the system failure, advance initiatives to improve the reliability and resilience of both rules and systems
- Act proactively to provide information as we move towards the transition to the new market structure planned for April 2022
- Develop TSE's market structure and enhance corporate Strengthen the functions of the cash equity market and 2 UPDATED UPDATED governance at listed companies for a more appealing work to develop a next-generation cash equity platform Japanese market Strengthen IT/market infrastructure through improved resilience, etc. To enhance the investment appeal of the Japanese market and encourage listed companies to raise corporate value: of rules and systems Advance the Action Program for Strengthening the Functions of the Support listed companies in making their choices of new listing segments and act to provide information on the market restructure to aim for a smooth Cash Equity Market (introduce market access rule, optimize tick sizes, etc.) transition Start the development of a next-generation cash equity platform Enhance substantial aspects of corporate governance and cultivate an environment for dialogue between companies and investors Create new communication channels with retail investors and 2 Improve clearing services for better global competitiveness enhance support for global investors Refine margin rules and framework for listed derivatives Improve marketing to attract more retail investors Improve OTC clearing services to encourage more usage Improve marketing and strengthen ties to attract more global Prepare for global interest rate benchmark reforms, review the loss investors Revamp outreach to global investors to attract more investment in compensation rules and systems for listed derivatives, and renovate the system Japanese equities and increase the convenience of clearing services for OTC JGB transactions 5 Boost ETF market activity and develop new methods or 6 Expand lineup of high-quality listed companies and UPDATED channels for new investors products with high investment appeal Consider and implement initiatives to improve the market making Attract a greater variety of enterprises to the market scheme and increase use of the RFQ platform to aim for even Boost support for IPOs with mind to the market structure reforms higher ETF liquidity Create a greater variety of investable products such as ETFs and Look at ways to provide an environment which would attract new **ETNs** investors, through diversification of trading participants, etc.

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Core Strategy II

Invigorate and develop the comprehensive exchange



Invigorate the Japanese derivatives market and evolve it into a leading global derivatives market, while swiftly generating synergies from the product transfer and clearing house integration.





3rd Medium-Term Management Plan (2019-2021) Core Strategy II - Initiatives

 Aim for a globally competitive derivatives market through listing new products and attracting new entrants, among other things



- Drive initiatives in such areas as relationship building and R&D to evolve into
 - an "exchange where anyone can trade any product"

Realizing our medium- to long-term vision

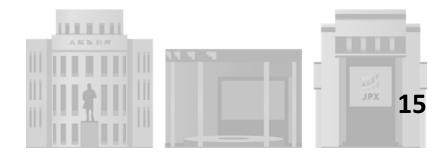


Core Strategy III

Diversify and propel data services into the next generation



Explore our new business model as an exchange by creating highly convenient data services emerging from an open and innovative framework.



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3rd Medium-Term Management Plan (2019-2021) Core Strategy III - Initiatives

- Soundly implement the gradual transition of TOPIX
- **1** Create new information services by utilizing innovations and partnerships
 - Create new services and develop new customer bases by utilizing open and innovative frameworks
 - ◆ A Proof of Concept program with the aim of providing new contents (from Apr. 2019)
 - ◆ A data sandbox program to develop new customer bases (from Aug. 2019)
 - Research investor needs and tailor data/information services to meet the needs

3 Develop indices & enhance operations in response to needs & external changes

- Strengthen ties and partnerships and leverage TSE brand in developing indices
- Raise robustness and efficiency of operation of an index calculation system by improving IT infrastructure for calculating indices and for managing basic data

Build a next-generation system for disseminating information that employs API* & the cloud

- Build a next-generation system for disseminating information that incorporates the use of API* and cloud computing
- Tap into new user segments with diverse services generated from next-generation systems
 - * API = Application Programming Interface



Gradually transition TOPIX into an index which both functions as an investable index and represents the market

Realizing our medium- to long-term vision

Drive initiatives in such areas as relationship building and R&D to evolve into an exchange where anyone can trade in a secure and easy way

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Core Strategy IV

Develop a foundation to support the future of our business and the society

Keep our markets robust as a market infrastructure by means such as developing and managing reliable IT systems and enforcing appropriate self-regulations. Strengthen cyber security measures and improve preparedness for the risk of natural disasters.



3rd Medium-Term Management Plan (2019-2021) **Core Strategy IV - Initiatives**

- Strengthen internally sourced system abilities centered on the Center for Advanced Research and Development
- Further enhance sustainability-related initiatives
- **Bolster system bases, promote digital transformation,** and develop highly-skilled IT personnel UPDATED
- Develop and manage IT systems that are secure and reliable for users (IT Master Plan)
- Promote digital transformation (DX), etc. utilizing the Center for Advanced Research and Development
- Develop IT personnel through promoting education on digitalization and specialist technology
- Consider better IT personnel/functions in the mid to long term
- Increase efficiency/sophistication of operations by replacing information systems and incorporating the latest technologies

Strengthen cyber security measures and launch the Kansai backup center in preparation for the risk of natural disasters

Strengthen cyber security measures

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- Advance construction of the Kansai backup center
- Improve stability of market operations with higher quality BCP

Raise financial literacy to achieve stable asset building and strengthening of market functions

- Implement more active efforts toward promoting the appeal of investment in individual stocks to retail investors
- Raise financial literacy and enhance education on economics/finance in response to aging population
- Promote education on investment in derivatives for asset-building



- Strengthen the ESG-related product lineup
- Provide training programs for listed companies
- Research the current situation of listed companies' ESG disclosure and consider wideranging information provision regarding this

Exercise optimal self-regulation that adapts to external 4 changes UPDATED

- Conduct appropriate listing examinations in ways that reflect external changes and maintain/improve the depth of such examinations
- Review listing operations and soundly implement the changes in line with the market restructure, etc.
- Make market surveillance more sophisticated through strengthening system functions and adopting advanced methods
- Implement appropriate trading participant inspections and market surveillance to suit a comprehensive exchange

ĥ **Strengthen business foundations**

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- Develop human resources and advance work style reforms
- Research global trends of regulations, etc. and take strategic steps
- Improve R&D, etc.
- Improve the durability, etc. of market operations in the mid-/post-pandemic ☆ ■ Underlines indicate additions/revisions to individual initiatives.

environment

communications, PR, and IR

Strengthen corporate

- Promote cooperation with foreign markets
- Support Yangon Stock Exchange



3rd Medium-Term Management Plan (2019-2021) Initiatives in Global Strategy

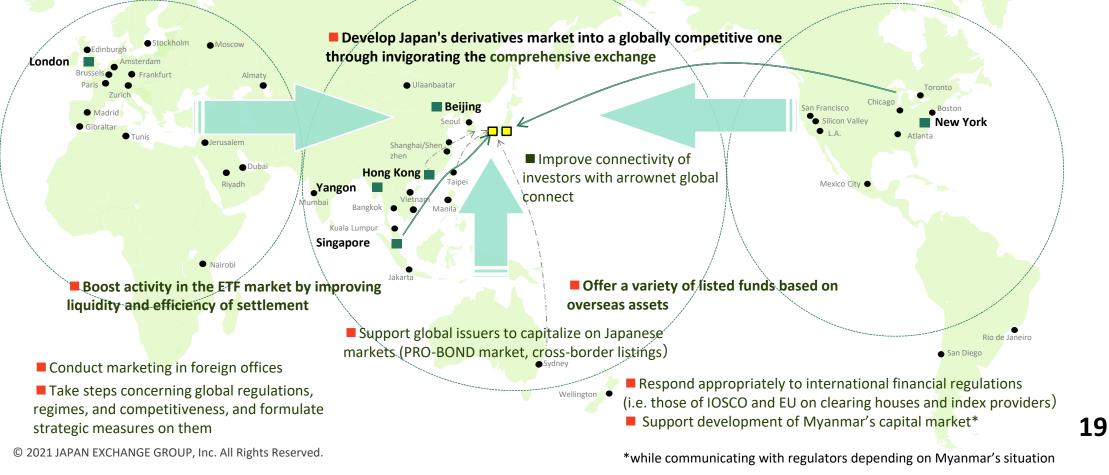
- Promote initiatives aiming for a more appealing Japanese market and better global competitiveness in all business areas
 - Reaffirm promoting ESG investment, etc. as a pillar of global strategy, as movement towards a low-carbon economy gathers pace worldwide
- Aim to continue being a leading market in the world as a pivotal trading venue in the APAC region

Take measures to yield flow and investment in Japanese equity from global investors getting influence in the world

Improve reputation of listed companies among investors through better corporate governance and enhancement of dialogue

Promote ESG investment and work towards achieving carbon neutrality

- Promote global cooperation with foreign exchanges, primarily in Asia, such as Japan-China ETF connectivity
- Advance the development of a next-generation cash trading platform that adapts to global trends and innovation
- Improve clearing services for better global competitiveness





3rd Medium-Term Management Plan (2019-2021)

Financial Policies

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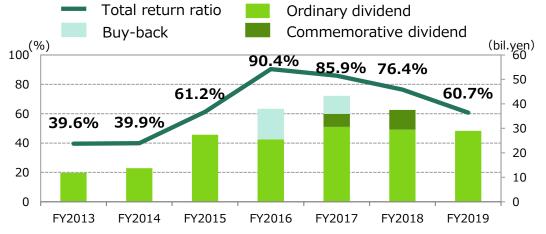


3rd Medium-Term Management Plan (2019-2021)

Financial Targets and Capital Policy

- Achieve financial targets early without waiting for the final year
- Increase investment into initiatives which take on future challenges, improve resilience, and fully implement stable market operations
 - -CAPEXs for the 3 years of the plan will be increased from approx.45.0 billion to approx. 50 billion

Capital policy Financial targets for the final fiscal year Support the sustainable development and evolution of the market by making constant investment while keeping a balance between shareholder returns and financial resilience for stable market operations Maintain ROE of 10% in the mid- to long-term, that is above capital cost, regardless of market conditions **Return to shareholders** Dividend payout ratio of approx. 60% Flexibly implement further shareholder returns in consideration of future investments, etc. [Ref.] Historical records of total return ratios & value of return to shareholders



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_	Financial targets	FY2020 results
Operating Revenue	JPY 130.0 bil.	JPY 133.3 bil.
Net Income (attributable to owners of the parent company)	JPY 50.0 bil.	JPY 51.3 bil.
ROE _	15.0%+	16.6%
CAPEX		
Total CAPEXs for 3 years Approx. JPY 50 bil.		

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Financial Results during 3rd Medium-Term Management Plan

	FY2019 Results	FY2020 Results	FY2021 Forecast※
Operating Revenue	JPY 123.6 bil.	JPY 133.3 bil.	JPY 130.0 bil.
Net Income (attributable to owners of the parent company)	JPY 47.6 bil.	JPY 51.3 bil.	JPY 45.5 bil.
ROE	16.3%	16.6%	Approx. 14 %
Market conditions			
	Results	Results	Assumptions for Forecast
Cash Equity Products (Average Daily Trading Value)	JPY 3.08 tril.	JPY 3.48 tril.	JPY 3.45 tril.
Derivative Products (Annual Trading Volume)	433 mil. contracts	382 mil. contracts	400 mil. contracts

X Deviation from FY 2021 forecast may emerge depending on external factors such as market conditions



