[Translation]

December 16, 2022

Company Name: Japan Exchange Group, Inc. Name of Representative: Kiyota Akira, Director & Representative Executive Officer, Group CEO (Code No.: 8697, TSE Prime) Inquiries: Corporate Communications and Investor Relations (TEL: +81-3-3666-1361)

Notice Concerning Changes to Senior Management

Japan Exchange Group, Inc. (JPX) today announces that it has decided on changes to senior management including representative executive officers as follows.

- I. Changes to senior management including representative executive officers
- 1. Reason for change
 - A change in the management structure in line with expiration of the term of office
- 2. Names and job titles of newly appointed and retiring Representative Executive Officer, Group CEO; Representative Executive Officer, Group COO; and Director

Newly appointed Representative Executive Officer, Group CEO:

Representative Executive Officer, Group CEO Yamaji Hiromi

(Note) To serve concurrently as Director of JPX and Director (part-time) of Tokyo Stock Exchange, Inc. (TSE)

Newly appointed Representative Executive Officer, Group COO: Representative Executive Officer, Group COO **Iwanaga Moriyuki** (Note) To serve concurrently as Director of JPX and President & CEO of TSE

Newly appointed Director: Director

Yokoyama Ryusuke

(Note) To serve concurrently as Executive Officer of JPX, President & CEO of Osaka Exchange, Inc. (OSE) and Representative Director & Chair, Chairperson of the Board of Tokyo Commodity Exchange, Inc. (TOCOM)

Retiring Representative Executive Officer, Group CEO: Representative Executive Officer, Group CEO **Kiyota Akira** 3. Career summaries of newly appointed Representative Executive Officer, Group CEO; Representative Executive Officer, Group COO; and Director

Date of birth		Career summary	Number of shares held
Mar. 8, 1955	Apr. 1977	Joined The Nomura Securities Co., Ltd. (now Nomura	44,647
	Jun. 1997	Holdings, Inc.) General Manager, Personnel Department, Nomura Securities Co., Ltd.	
	Jun. 1998	Member of the Board in charge of Investment Banking Products Division, Nomura Securities Co., Ltd.	
	Jun. 2000	Managing Director, Head of Global Investment Banking Division, Nomura Securities Co., Ltd.	
	Apr. 2002	President & CEO, Nomura Europe Holdings plc (London) and Chairman, Nomura Holding America Inc. (New York)	
	Apr. 2007	Executive Vice President, Global Investment Banking, in charge of Corporate Finance Division, Nomura Securities Co., Ltd.	
	Jun. 2013	Director, Japan Exchange Group, Inc. (current position) President & CEO, Osaka Securities Exchange Co., Ltd. (now Osaka Exchange, Inc.)	
	Nov. 2015	Executive Officer, Japan Exchange Group, Inc.	
	Oct. 2019	Representative Executive Officer, Tokyo Commodity Exchange, Inc.	
	Dec.2019	Representative Director & Chair, Chairperson of the Board, Tokyo Commodity Exchange, Inc.	
	Jun. 2020	Representative Executive Officer, Group Co-COO, Japan Exchange Group, Inc.	
	Dec.2020	Representative Executive Officer, Group COO, Japan Exchange Group, Inc. (current position)	
	Apr. 2021	President & CEO, Tokyo Stock Exchange, Inc. (current position)	

New Candidate for Representative Executive Officer, Group CEO: Yamaji Hiromi

New Candidate for Representative Executive Officer, Group COO: Iwanaga Moriyuki

Date of birth	Career summary		Number of shares held
Nov. 8, 1961	Apr. 1984	Joined Tokyo Stock Exchange	46,288
	Jun. 2007	Director, Corporate Strategy Department, Tokyo Stock	
		Exchange, Inc.	
	Aug. 2007	Director, Corporate Strategy Department, Tokyo Stock	
		Exchange Group, Inc.	
	Jun. 2008	Executive Officer & Director, Corporate Strategy	
		Department, Tokyo Stock Exchange Group, Inc.	
	Jun. 2009	Executive Officer & Director, Corporate Marketing	
		Management Department, Tokyo Stock Exchange, Inc.	
		Director, Japan Securities Clearing Corporation	
	Jun. 2012	Executive Officer, Tokyo Stock Exchange Group, Inc.	

Jan. 2013	Executive Officer, Japan Exchange Group, Inc.	
Jun. 2013	Senior Executive Officer, Japan Exchange Group, Inc.	
	Senior Executive Officer, Tokyo Stock Exchange, Inc.	
Apr. 2017	Director & Senior Executive Officer, Tokyo Stock	
	Exchange, Inc.	
Apr. 2018	Director & Executive Vice President, Tokyo Stock	
	Exchange, Inc.	
Apr. 2019	Executive Vice President, Japan Securities Clearing	
	Corporation	
Jun. 2019	Director, Japan Securities Clearing Corporation	
Apr. 2020	Senior Executive Vice President, Japan Securities	
	Clearing Corporation	
Apr. 2021	Executive Officer, Japan Exchange Group, Inc. (current	
1	position)	
	President & CEO, Osaka Exchange, Inc. (current position)	
	Representative Director & Chair, Chairperson of the	
	Board, Tokyo Commodity Exchange, Inc. (current	
	position)	
Jun. 2021	Director, Japan Exchange Group, Inc. (current position)	

New Candidate for Director: Yokoyama Ryusuke

Date of birth	Career summary		Number of shares held
May 6, 1963	Apr. 1986	Joined Tokyo Stock Exchange	32,831
-	Jun. 2009	Director, IT Business Department, Tokyo Stock	
		Exchange, Inc.	
	Apr. 2011	Executive Officer, Tokyo Stock Exchange, Inc.	
	Apr. 2017	Senior Executive Officer, Japan Exchange Group, Inc.	
		Senior Executive Officer, Tokyo Stock Exchange, Inc.	
		Senior Executive Officer, Osaka Exchange, Inc.	
	Apr. 2019	Director, Tokyo Stock Exchange, Inc. (current position)	
	Apr. 2022	Executive Vice President & CIO, Japan Exchange Group,	
		Inc. (current position)	
		Executive Vice President, Tokyo Stock Exchange, Inc.	
		(current position)	
		Executive Vice President, Osaka Exchange, Inc.	
		(current position)	
		Director, Executive Vice President, JPX Market	
		Innovation & Research, Inc. (current position)	

- (Note) The number of shares held includes the number of shares scheduled to be granted in accordance with the stock compensation plan (the "fixed portion" only). (As of September 30, 2022)
- 4. Effective date of changes April 1, 2023
 - (Note) Yokoyama Ryusuke, new candidate for Director, will assume the position of Director subject to approval at the JPX Annual General Shareholders Meeting to be held in June 2023.

- II. Candidates for Director and Executive Officer
- 1. Japan Exchange Group, Inc.
- (1) Directors

New Candidate for Director (effective on approval at the JPX Annual General Shareholders Meeting to be held in June 2023)

Director

Yokoyama Ryusuke

Retiring Director (effective at the end of the day of the Annual General Shareholders Meeting to be held in June 2023)

Director

Kiyota Akira

(2) Executive Officers

Executive Officers with New Titles (effective on April 1, 2023)

Representative Executive	Yamaji Hiromi (promoted from Representative Executive
Officer, Group CEO	Officer, Group COO; to serve concurrently as Director of JPX and Director (part-time) of TSE)
Representative Executive Officer, Group COO	Iwanaga Moriyuki (promoted from Executive Officer; to serve concurrently as Director of JPX and President & CEO of TSE)
Executive Officer	Yokoyama Ryusuke (to serve concurrently as Executive Officer of JPX, President & CEO of OSE, and Representative Director & Chair, Chairperson of the Board of TOCOM)

Retiring Executive Officer (effective on March 31, 2023) Representative Executive **Kiyota Akira** Officer, Group CEO

2. Tokyo Stock Exchange, Inc.

Directors
 New Candidate for Director (effective on April 1, 2023)
 President & CEO
 Iwanaga Moriyuki (to serve concurrently as Director and Representative Executive Officer, Group COO of JPX)

Director with New Title (effective on April 1, 2023) Director (part-time) Yamaji Hiromi (to serve cor

Yamaji Hiromi (to serve concurrently as Director and Representative Executive Officer, Group CEO of JPX)

Retiring Directors (effective on March 31, 2023)DirectorYokoyama RyusukeDirector (part-time)Kiyota Akira

(2) Executive Officers

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New Candidate for Executive Officer (effective on January 1, 2023)Executive OfficerKakizaki Kazuhisa

Retiring Executive Officers	
Executive Vice President	Yokoyama Ryusuke (effective on March 31, 2023)
Executive Officer	Hinoide Mikio (effective on December 31, 2022)

3. Osaka Exchange, Inc.

(1)	Directors	
	New Candidates for Director	
	President & CEO	Yokoyama Ryı
		concurrently as
		Director & Chair

Yokoyama Ryusuke (effective on April 1, 2023; to serve concurrently as Executive Officer of JPX and Representative Director & Chair, Chairperson of the Board of TOCOM) Kakizaki Kazuhisa (effective on January 1, 2023)

Retiring Directors	
President & CEO	Iwanaga Moriyuki (effective on March 31, 2023)
Director	Hinoide Mikio (effective on December 31, 2022)

(2) Executive Officer Retiring Executive Officer Executive Officer

Director

Hinoide Mikio (effective on December 31, 2022)

4. Tokyo Commodity Exchange, Inc.

(1) Directors
 New Candidate for Director (effective on April 1, 2023)
 President & CEO
 Yokoyama Ryusuke (to serve concurrently as Executive Officer of JPX and President & CEO of OSE)

Retiring Director (effective on March 31, 2023) President & CEO Iwanaga Moriyuki

(2) Executive Officer
 Retiring Executive Officer (effective on December 31, 2022)
 Executive Officer
 Hinoide Mikio

5. JPX Market Innovation & Research, Inc.

(1) Director

Retiring Director (effective on March 31, 2023) Director **Yokoyama Ryusuke**

(2) Executive Officers New Candidate for Executive Officer (effective on January 1, 2023) Executive Officer **Hinoide Mikio**

Retiring Executive Officer (effective on March 31, 2023)Executive Vice PresidentYokoyama Ryusuke

- 6. Japan Securities Clearing Corporation
 - (1) Executive Officers

New Candidate for Executive Officer (effective on January 1, 2023) Executive Officer **Kakizaki Kazuhisa**

Retiring Executive Officer (effective on December 31, 2022) Executive Officer **Hinoide Mikio**

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Curricula Vitae of New Candidates

Name:	Kakizaki Kazuhisa
Date of Birth:	Apr. 20, 1970
Brief Biography	and Positions Held:
Apr. 1993	Joined Osaka Securities Exchange
Jun. 2015	Director, IT Services Department, Tokyo Stock Exchange, Inc.
Apr. 2017	Director, Market Planning Department, Osaka Exchange, Inc.
Apr. 2021	Executive Officer, Osaka Exchange, Inc. (current position)
Apr. 2022	Executive Officer, Tokyo Commodity Exchange, Inc. (current position)

Name:	Hinoide Mikio
Date of Birth:	Oct. 2, 1969
Brief Biography	and Positions Held:
Apr. 1992	Joined Osaka Securities Exchange
Mar. 2002	General Manager, Corporate Strategy Department, Osaka Securities Exchange Co., Ltd.
May 2011	General Manager, Clearing and Settlement Operations Department, Osaka Securities Exchange Co., Ltd.
Jun. 2012	Executive Officer, Osaka Securities Exchange Co., Ltd.
Jul. 2013	Director, Risk Management Office, Japan Securities Clearing Corporation
Apr. 2018	Executive Officer, Tokyo Stock Exchange, Inc. (current position)
	Executive Officer, Osaka Exchange, Inc. (current position)
	Executive Officer, Japan Securities Clearing Corporation (current position)
Jul. 2020	Executive Officer, Tokyo Commodity Exchange, Inc. (current position)
Apr.2022	Director, Osaka Exchange, Inc. (current position)

Reference 2

Revised Areas of Responsibility of Executive Officers (effective on January 1, 2023)

1. Tokyo Stock Exchange, Inc.

	Name	Area(s) of Responsibility
President & CEO	Yamaji Hiromi	
Executive Vice President	Konuma Yasuyuki	Listing, Equities, ETF Market Development, Financial Literacy Support, New Listings, Equities Business Development, and Carbon Credit Market Office
Executive Vice President	Yokoyama Ryusuke	IT Administration and IT Development (Equities Trading and Clearing)
Senior Executive Officer	Hasegawa Isao	General Administration
Senior Executive Officer	Ao Katsumi	Listing and New Listings
Executive Officer	Kawai Hiroki	Equities, ETF Market Development, Financial Literacy Support, and Equities Business Development
Executive Officer	Hosomura Takehiro	IT Development (Clearing)
Executive Officer	Kamiki Tatsuya	Tokyo Site Contingency
Executive Officer	Kakizaki Kazuhisa	Tokyo Site Contingency

2. Osaka Exchange, Inc.

	Name	Area(s) of Responsibility
President & CEO	Iwanaga Moriyuki	
Executive Vice President	Yokoyama Ryusuke	IT Administration and IT Development (Derivatives)
Senior Executive Officer	Ichimoto Hiroyasu	Market Operations, Financial Literacy Support, Market Planning, Derivatives Business Development, Comprehensive Exchange Development, and Osaka Site Contingency
Senior Executive Officer	Hasegawa Isao	General Administration
Executive Officer	Takura Satoshi	IT Development (Derivatives)
Executive Officer	Kakizaki Kazuhisa	Market Operations, Financial Literacy Support, Market Planning, and Derivatives Business Development

3. Tokyo Commodity Exchange, Inc.

	Name	Area(s) of Responsibility
Representative Director &	Iwanaga Moriyuki	
Chair, Chairperson of the		
Board		
Representative Director,	Ishizaki Takashi	
President		
Senior Executive Officer	Ichimoto Hiroyasu	General Administration, Business Operations, and Comprehensive Exchange Development
Executive Officer	Kakizaki Kazuhisa	Business Operations and Self-Regulation

4. JPX Market Innovation & Research, Inc.

	Name	Area(s) of Responsibility
President & CEO	Miyahara Koichiro	
Executive Vice President	Yokoyama Ryusuke	Frontier Development, IT Administration, IT Business, IT Development (Information), and IT Services
Senior Executive Officer	Hasegawa Isao	General Administration
Senior Executive Officer	Futagi Satoshi	Frontier Development
Executive Officer	Kamiki Tatsuya	IT Services and Tokyo Site Contingency
Executive Officer	Tagaya Akira	Frontier Development
Executive Officer	Takura Satoshi	IT Development (Information)
Executive Officer	Hinoide Mikio	Frontier Development (SCRIPTS Asia)
Executive Officer	Takahashi Naoya	Index Business and Client Services

5. Japan Securities Clearing Corporation

	Name	Area(s) of Responsibility
President & CEO	Shizuka Masaki	
Senior Executive Officer	Hirano Takeshi	Clearing Planning, OTC Derivatives Clearing Services, and JGB Clearing Services
Executive Officer	Isomoto Naoki	General Administration, Listed Products Clearing Services, and Comprehensive Exchange Development
Executive Officer	Kakizaki Kazuhisa	Tokyo Site Contingency