

Action to Implement Management that is Conscious of Cost of Capital and Stock Price / Promoting dialogue with investors

- **Promote further initiatives** for companies that have **already disclosed information**
 - **Confirm evaluation and effects of recent measures**, such as filling the gap between companies and investors and promoting communication between them.
[around February 2025]
- **Encourage** companies that have **not yet disclosed to ensure proper IR functionality**
 - Discuss measures such as revising the Corporate Code of Conduct
[around February 2025]
- ⇒ **Continuously review the situation** and consider additional measures [every Summer]
- **Educational programs for managers and staff of listed companies**
 - Explanation of measures including background, IR seminars, etc.
[Continuously implemented]

Issues amid the promotion of Management that is Conscious of Cost of Capital and Stock Price

Parent-Subsidiary Listings

- **Encourage consideration and disclosure on group management and protection of minority shareholders**
 - Publication of "TSE's Views and Policy on Parent-Subsidiary Listings" and "Investors' perspectives and points of view".
[around the beginning of 2025]
- * Also, continue to consider the **development of listing rules necessary from the perspective of protecting minority shareholders** (e.g., ensuring the independence of outside directors of listed subsidiaries).

Issues amid the increasing number of MBOs and Subsidiary Conversions by Controlling Shareholders

Going private

- From the perspective of protecting minority shareholders, encourage **further demonstration of the functions of special committees and enhancement of information disclosure necessary for minority shareholders to make investment decisions**
 - **Present the proposed revisions of the Corporate Code of Conduct based on practical coordination with market participants**
[around February 2025]

Promoting the Growth of Startup Companies

- **Consider and promote approaches for encouraging companies to boldly take on the challenge to grow after their IPOs in order to produce startups that will drive the growth of the Japanese economy in the future**
 - **Discussion on specific measures**
[around February 2025]
- * Continue to promote the understanding of the preparation for listing and the viewpoints of institutional investors after listing (e.g. holding IPO Practitioner Liaison Meetings)

Actions in response to the termination of transitional measures

- **Encourage companies** subject to transitional measures **to consider and take actions to prepare for the termination of transitional measures** (March 2025) and **delisting** (September 2026 or later).
 - **Strengthen communication with companies**
[around January to March 2025]
 - **Follow-up with companies that have entered the improvement period** [from April 2025]
- **Inform investors of the status of companies**
 - **Publication of a list of companies that have entered the improvement period**, with monthly updates
[from April 2025]

- * Additionally, **continuously support companies' efforts towards mandatory English disclosures** (starting from April 2025).