

Outline of Initial Listing Issue

Company Name	Human Technologies, Inc.
Scheduled Listing Date	Dec. 22, 2023
Market Section	Growth Market
Current Listed Market	N/A
Name and Title of Representative	IESAKI Koichi, President
Address of Main Office	1-6-6 Motoakasaka, Minato-ku Tokyo, 107-0051 Tel. +81-3-4577-9600
(Closest Point of Contact)	(Same as above)
Home Page	https://www.h-t.co.jp/
Date of Incorporation	Dec. 13, 2011
Description of Business	Development and provision of cloud-based time attendance management system
Category of Industry / Code	Information & Communication / 5621 (ISIN JP3794460000)
Authorized Total No. of Shares to be Issued	32,400,000 shares
No. of Issued Shares	8,100,000 shares (As of Nov. 17, 2023)
No. of Issued Shares (incl. treasury shares) at the Time of Listing	9,100,000 shares (Note) The number includes newly issued shares issued through the public offering.
Capital	JPY 19,930 thousand (As of Nov. 17, 2023)
No. of Shares per Share Unit	100 shares
Business Year	From Apr. 1 to Mar. 31 of the following year
General Shareholders Meeting	Within 3 months after the end of the business year
Record Date	Mar. 31
Record Date of Surplus Dividend	Sep. 30 and Mar. 31
Transfer Agent	Sumitomo Mitsui Trust Bank, Limited
Auditor	Deloitte Touche Tohmatsu LLC
Managing Trading Participant	Mizuho Securities Co., Ltd.

(Reference Translation)

<Overview of Public Offering and Secondary Distribution >

Public Offering /	Public Offering (Newly Issued Shares)	1,000,000 shares
Secondary Distribution	Secondary Distribution	2,288,000 shares
	(Placement Underwritten and Purchased by Principal Underwriting Participants)	
	Secondary Distribution	493,200 shares
	(Placement by over-allotment scheme)	
Original Share offerors	WATANABE Shuji	738,000 shares
	ESHI Akio	650,000 shares
	OKUHATA Kazuyuki	450,000 shares
	IIZUMI Mitsuru	450,000 shares
Offering Price	Book-building method	
Determination Method		
Provisional Conditions	Dec. 4, 2023	
Determination Date		
Book-building Period	Dec. 6, 2023 to Dec. 12, 2023	
Offering Price	Dec. 13, 2023	
Determination Date		
Subscription Period	Dec. 14, 2023 to Dec. 19, 2023	
Payment Date	Dec. 21, 2023	
Settlement Date	Dec. 22, 2023	
Principal Underwriting Participants	Mizuho Securities Co., Ltd. Daiwa Securities Co. Ltd. SBI SECURITIES Co.,Ltd. Rakuten Securities, Inc.	

- (Note 1) Tokyo Stock Exchange, Inc. approves new listings based on the results of the examination by Japan Exchange Regulation.
- (Note 2) The “Initial Listing Application Securities Report (Part I)” (only in Japanese) of the company is available on the JPX official website. Please refer to such release for details.
- (Note 3) Buy and sell market orders for this issue are prohibited in transactions carried out up to and including the initial price determination date.