

Outline of Initial Listing Issue

Company Name	Startline CO.,LTD.
Scheduled Listing Date	Dec. 22, 2025
Market Section	Growth Market
Current Listed Market	N/A
Name and Title of Representative	NISHIMURA Kenji, President
Address of Main Office	1-12-17 Kamirenjaku, Mitaka City Tokyo, 181-0012 Tel. +81-50-5893-8926
(Closest Point of Contact)	(Same as above)
Home Page	https://start-line.jp/
Date of Incorporation	Dec. 15, 2009
Description of Business	Employment and Vocational Support Services for Persons with Disabilities
Category of Industry / Code	Services / 477A (ISIN JP3399370000)
Authorized Total No. of Shares to be Issued	8,000,000 shares
No. of Issued Shares	2,512,000 shares (As of Nov. 19, 2025)
No. of Issued Shares (incl. treasury shares) at the Time of Listing	3,912,000 shares (Note 1) The number includes newly issued shares issued through the public offering. (Note 2) The number could increase as a result of the exercise of share options, etc.
Capital	JPY 299,960 thousand (As of Nov. 19, 2025)
No. of Shares per Share Unit	100 shares
Business Year	From Apr. 1 to Mar. 31 of the following year
General Shareholders Meeting	In June
Record Date	Mar. 31
Record Date of Surplus Dividend	Sep. 30 and Mar. 31
Transfer Agent	Mitsubishi UFJ Trust and Banking Corporation
Auditor	PricewaterhouseCoopers Japan LLC
Managing Trading Participant	Mizuho Securities Co., Ltd.

<Overview of Public Offering and Secondary Distribution >

Public Offering /	Public Offering (Newly Issued Shares)	1,400,000 shares
Secondary Distribution	Secondary Distribution	60,000 shares
	(Placement Underwritten and Purchased by Principal Underwriting Participants)	
	Secondary Distribution	219,000 shares
	(Placement by over-allotment scheme)	
Original Share Offerors	Stone Co.,Ltd	30,000 shares
	NISHIMURA Kenji	10,000 shares
	HASEGAWA Shinri	10,000 shares
	SHIRAKI Koichi	10,000 shares
Offering Price	Book-building method	
Determination Method		
Provisional Conditions	Dec. 4, 2025	
Determination Date		
Book-building Period	Dec. 5, 2025 to Dec. 11, 2025	
Offering Price	Dec. 12, 2025	
Determination Date		
Subscription Period	Dec. 15, 2025 to Dec. 18, 2025	
Payment Date	Dec. 19, 2025	
Settlement Date	Dec. 22, 2025	
Principal Underwriting Participants	Mizuho Securities Co., Ltd. SBI SECURITIES Co.,Ltd. SMBC Nikko Securities Inc. Rakuten Securities, Inc. Kyokuto Securities Co., Ltd. MATSUI SECURITIES CO.,LTD. IwaiCosmo Securities Co.,Ltd. Tokai Tokyo Securities Co., Ltd. Marusan Securities Co.,Ltd. Mito Securities Co.,Ltd.	

- (Note 1) Tokyo Stock Exchange, Inc. approves new listings based on the results of the examination by Japan Exchange Regulation.
- (Note 2) The “Initial Listing Application Securities Report (Part I)” (only in Japanese) of the company is available on the JPX official website. Please refer to such release for details.
- (Note 3) Buy and sell market orders for this issue are prohibited in transactions carried out up to and including the initial price determination date.