

### Outline of Initial Listing Issue

NOK Group Corporation (hereinafter "the Company"), which is scheduled for listing on Oct. 1, 2026, is the wholly-owning parent company to be established by listed companies NOK CORPORATION (Code: 7240, Market Division: Prime Market) and EAGLE INDUSTRY CO.,LTD. (Code: 6486, Market Division: Prime Market) via joint stock transfer. Because the Company has not been established at the time of this document's release, this document contains estimations and predictions regarding the conditions as of Oct. 1, 2026, the day of the company's establishment.

|                                                                     |                                                                                                                                                                                                                                                                    |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Company Name                                                        | NOK Group Corporation                                                                                                                                                                                                                                              |
| Scheduled Listing Date                                              | Oct. 1, 2026                                                                                                                                                                                                                                                       |
| Market Section                                                      | Prime Market                                                                                                                                                                                                                                                       |
| Name and Title of Representative                                    | TSURU Masao, Representative Director and Group CEO                                                                                                                                                                                                                 |
| Address of Main Office                                              | 1-12-15, Shibadaimon, Minato-ku, Tokyo, 105-8585<br>Tel. +81-3- 4361- 4429 (Scheduled to be established on Oct. 1, 2026)                                                                                                                                           |
| (Closest Point of Contact)                                          | (Same as above)                                                                                                                                                                                                                                                    |
| (Contact Details of Wholly-owned Subsidiaries)                      | NOK CORPORATION                      Tel. +81-3-3432-4211<br>EAGLE INDUSTRY CO.,LTD.              Tel. +81-3-3438-2291                                                                                                                                             |
| Home Page                                                           | <a href="https://www.nokgrp.com/">https://www.nokgrp.com/</a><br>(Scheduled to be established on Oct. 1, 2026)                                                                                                                                                     |
| Date of Incorporation                                               | Oct. 1, 2026                                                                                                                                                                                                                                                       |
| Description of Business                                             | Management and administration of the Group companies engaged in the manufacturing and sales of seal devices and related products, and all related businesses                                                                                                       |
| Category of Industry/ Code                                          | Transportation Equipment / 641A (ISIN JP3164820007)                                                                                                                                                                                                                |
| Authorized Total No. of Shares to be Issued                         | 700,000,000 shares                                                                                                                                                                                                                                                 |
| No. of Issued Shares (incl. treasury shares) at the time of Listing | 188,604,377 shares<br>Note: If the total number of issued shares of NOK CORPORATION or EAGLE INDUSTRY CO.,LTD. changes before the joint stock transfer comes into force, the total number of issued shares of NOK Group Corporation as of Oct. 1, 2026 may change. |
| Capital                                                             | JPY 5,000,000 thousand                                                                                                                                                                                                                                             |
| No. of Shares per Share Unit                                        | 100 shares                                                                                                                                                                                                                                                         |
| Business Year                                                       | From Apr. 1 to Mar. 31 of the following year                                                                                                                                                                                                                       |
| General Shareholders Meeting                                        | Within 3 months after the end of the business year                                                                                                                                                                                                                 |
| Record Date                                                         | Mar. 31                                                                                                                                                                                                                                                            |
| Record Date of Surplus Dividend                                     | Sep. 30 and Mar. 31                                                                                                                                                                                                                                                |
| Transfer Agent                                                      | Mitsubishi UFJ Trust and Banking Corporation                                                                                                                                                                                                                       |
| Auditor                                                             | Nihombashi Corporation                                                                                                                                                                                                                                             |

(Appendix) NOK CORPORATION and EAGLE INDUSTRY CO.,LTD. will be delisted on Sep. 29, 2026.

(Reference Translation)

- (Note 1) The company is an initial listing under technical listings prescribed in Rule 214 of the Securities Listing Regulations. In listing examinations of technical listings, Japan Exchange Regulation focuses on whether or not the newly-established company meets certain formal listing criteria at the time of listing. Such listing examinations are different from regular initial listing examinations conducted in detail from perspectives such as corporate continuity and profitability, and soundness of corporate management.
- (Note 2) Documents such as the "Securities Report for Initial Listing Application (Part I)" are available on the JPX website at (<https://www.jpx.co.jp/>) (only in Japanese).
- (Note 3) Buy and sell market orders for this issue may be placed in transactions carried out from the initial listing date.

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