(Reference Translation)

Nov. 13, 2026
Listing Department
Tokyo Stock Exchange, Inc.

Outline of Initial Listing Issue

Company Name	WHI Holdings Co.,Ltd.
Scheduled Listing Date	Dec. 15, 2026
Market Section	Prime Market
Current Listed Market	N/A
Name and Title of Representative	ANZAI Tomitaro, CEO
Address of Main Office	2-6-1 Toranomon, Minato-ku, Tokyo, 105-5510 Tel. +81-3-5575-5277
(Closest Point of Contact)	(Same as above)
Home Page	https://www.whi-holdings.co.jp/
Date of Incorporation	Mar. 20, 2023
Description of Business	Development, sales, and support of "COMPANY", an ERP package software for large enterprises, and providing HR related services
Category of Industry / Code	Information & Communication / 679A (ISIN JP3506040009)
Authorized Total No. of Shares to be Issued	600,000,000 shares
No. of Issued Shares	154,683,000 shares (As of Nov. 13, 2026)
No. of Issued Shares (incl. treasury shares) at the Time of Listing	154,683,000 shares (Note) The number could increase as a result of the exercise of share options, etc.
Capital	JPY 50 thousand (As of Nov. 13, 2026)
No. of Shares per Share Unit	100 shares
Business Year	From Jan. 1 to Dec. 31
General Shareholders Meeting	Within 3 months after the end of the business year
Record Date	Dec. 31
Record Date of Surplus Dividend	Jun. 30 and Dec. 31
Transfer Agent	Mitsubishi UFJ Trust and Banking Corporation
Auditor	Deloitte Touche Tohmatsu LLC
Managing Trading Participant	Nomura Securities Co.,Ltd. SMBC Nikko Securities Inc.

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<Overview of Public Offering and Secondary Distribution >

Public Offering / Secondary Distribution	Secondary Distribution (Placement Underwritten and Purchased by Principal Underwriting Participants) (Note) The number of shares scheduled to be offered through secondary distribution is 25,534,300 shares and 17,200,900 shares respectively for the domestic and overseas distributions. The final numbers will be determined on the offering price determination date (Dec. 7, 2026)).	42,735,200 shares
	Secondary Distribution (Placement by over-allotment scheme)	6,410,200 shares
Original Share Offerors	BCPE Wolf Cayman, L.P.	17,632,500 shares
	Apfarge Investment Pte. Ltd.	17,632,500 shares
	BCPE Wolf Cayman2, L.P.	7,470,200 shares
Offering Price Determination Method	Book-building method	
Provisional Conditions Determination Date	Nov. 30, 2026	
Book-building Period	Dec. 1, 2026 to Dec. 4, 2026	
Offering Price Determination Date	Dec. 7, 2026	
Subscription Period	Dec. 8, 2026 to Dec. 11, 2026	
Settlement Date	Dec. 15, 2026	
Principal Underwriting Participants	Nomura Securities Co.,Ltd. Goldman Sachs Japan Co., Ltd. SMBC Nikko Securities Inc. BofA Securities Japan Co., Ltd. Mitsubishi UFJ Morgan Stanley Securities Co., Ltd. Daiwa Securities Co. Ltd. Mizuho Securities Co., Ltd. SBI SECURITIES Co.,Ltd.	

(Note 1) Tokyo Stock Exchange, Inc. approves new listings based on the results of the examination by Japan Exchange Regulation.

(Note 2) The “Initial Listing Application Securities Report (Part I)” (only in Japanese) of the company is available on the JPX official website. Please refer to such release for details.

(Note 3) Buy and sell market orders for this issue are prohibited in transactions carried out up to and including the initial price determination date.

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