## **Summary of 2009 Employee Stock Ownership Plan**

2010/10/18
Tokyo Stock Exchange, Inc.

Fiscal Year			2008	2009	Change [% Change]
No. of Companies			2,032	2,006	-26
Total Market Value by companies with ESOP	(A)	100mil. yen	2,256,598	2,985,891	729,292 [ 32.3]
Total Market Value owned by ESOP	(B)	100mil. yen	21,455	28,540	7,084 [ 33.0]
Percentage	(B)/(A)	%	0.95	0.96	0.01
Total No.of Employees in ESOP	(C)	10thous. persons	458.9	462.7	3.7 [ 0.8]
Total No.of members in ESOP	(D)	10thous. persons	205.9	208.3	2.3 [ 1.2]
Percentage	(D)/(C)	%	44.88	45.03	0.15
Average Market Value of members in ESOP	(B)/(D)	10 thous yen	104.1	136.9	32.8 [ 31.5]
(Reference)					
No. of Unit Issued by Companies with ESOP	(E)	10 thous units	150,395.7	168,092.4	17,696.7 [ 11.8]
No.of Unit owned by ESOP	(F)	10 thous units	1,293.7	1,462.6	168.9 [ 13.1]
Percentage	(F)/(E)	%	0.86	0.87	0.01
Average No.of Unit of member	(F)/(D)	units	6.28	7.02	0.74

Notes: 1. Total Market Value of ESOP was calculated, multiply the closing price of the last business day of March, 2010 and the number of share owned by ESOP.

<sup>2.</sup> Data are offered by Daiwa Securities, Daiwa Securities Capital Markets, Nikko Cordial Securities, Nomura Securities, Mizuho Securities and Mitsubishi UFJ Morgan Stanley Securities.

	The amount of incentive wages(yen)	0	less than 20	more than20 ~less than40	40~60	60~80	80~100	100~150	150~200	more than200	total
2008	No.of Companies	120	4	89	853	167	64	626	42	67	2,032
2000	(%)	5.9	0.2	4.4	42.0	8.2	3.1	30.8	2.1	3.3	100.0
2009	No.of Companies	123	4	87	851	163	56	631	33	58	2,006
2009	(%)	6.1	0.2	4.3	42.4	8.1	2.8	31.5	1.6	2.9	100.0

Notes: 1. "The amount of incentive wages" shows the value per 1,000 yen which is paid as company match contribution.

2. Average cash allowance was 77.97yen for the year2008and 76.47yen for the year2009.

<sup>3.</sup> The incentive wage, in2008, 50 JPY was paid by 832 companies and 100 JPY was paid by 604 companies, in 2009, 50 JPY was paid by 829 companies and 100 JPY was paid by 609 companies.

No. of Companies with property companies with property			Total Market			Total No.of			Incentive	wages		(Reference)	
All Industries 2,006 298,589,102 2,854,055 0.96 4,827,587 2,083,851 45.03 1,883 76.47 1,680,924,467 14,626,947 0.87 (1,680,924,467 14,626,947 0.87 (1,680,924,467 14,626,947 0.87 (1,680,924,467 14,626,947 0.87 (1,680,924,467 14,626,947 0.87 (1,680,924,467 14,626,947 0.87 (1,680,924,467 14,626,947 0.87 (1,680,924,467 14,626,947 0.87 (1,680,924,467 14,626,947 0.87 (1,680,924,467 14,626,947 0.87 (1,680,924,467 14,626,947 0.87 (1,680,924,467 14,626,947 0.87 (1,680,924,467 14,626,947 0.87 (1,680,924,467 14,626,947 0.87 (1,680,924,467 14,626,947 0.87 (1,680,924,467 14,626,947 0.98 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.99 (1,680,948) 0.9	Types of Industry	No. of Companies Value by companies with the Plans  Value by the Plans  Total Market Value owned by the Plans  (B)/(A)  Employees of Cos. With the Plans		Participants in the Plans (D)/(C)		Companies allowance		Issued by Companies with the Plans		(F)/(E)			
All Industries 2,006 286,589,102 2,854,055 0.96 4,827,587 2,083,851 45.03 1,883 76.47 1,880,924,467 14,626,947 0.87 Fishery-Agriculture & Forestry 6 3,10,049 1,888 0.54 18,322 1,1517 8.28 6 55.00 4,821,589 19,128 0.44 Mining 4 1,949,209 1,760 0.09 2,692 1,494 55.50 4 85.00 3,152,156 3,227 0,10 Construction 107 6,434,795 126,485 197 228,332 125,886 84.91 101 78,56 47,542,302 723,453 1.52 Foods 85 10,082,593 102,160 1,01 147,795 86,433 45,39 82 76.41 31,719,283 325,226 1.03 Foods 8,948 1,140,855 2,0159 1,77 0,88 59,032 21,564 36.53 45 87,08 9,123,906 97,568 1.07 Pulp & Paper 13 1,40,855 2,0159 1,77 32,856 2,031 61,82 13 78.27 8,671,23 69,033 1.87 Chemicals 136 11,923,997 196,329 1,04 302,776 116,898 38.61 131 81.60 60,510,561 703,732 1.16 Pharmaceutical 35 13,157,019 110,370 0.84 74,331 4,332 55.30 35 79,29 43,662,389 379,505 0.08 Coll Products 8 766,005 19,136 2.50 9,343 8,269 88.50 8 93.34 5,428,909 56,038 1.03 Rubber Products 15 2,011,169 10,046 0.50 39,823 12,424 32,25 13 67,69 134,909,26 65,327 0.81 fool & Steel 40 9,138,891 44,799 0.49 11,037 0.04 74,331 40,42 32,42 32,25 13 67,69 134,909,26 65,327 0.81 fool & Steel 40 9,138,891 44,799 0.49 11,037 0.04 17,046 36,47 44 73.83 8,094 65,22 70.81 fool & Steel 40 3,138,891 44,799 0.49 11,037 0.04 17,046 36,47 44 73.83 8,094 65,22 70.81 fool & Steel 40 3,138,891 44,799 0.49 11,02,027 0.49 42,28 0.66 41,531 23,092 55,60 22 76,85 19,073,217 128,350 0.67 Matchireny 152 14,955,500 122,857 1.02 127,462 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 10,042 34,65 1.04 1		No.of Cos.			%			%	No.of Cos.	ven			%
Fibhery-Agriculture & Forestry 6			, , , , , , , , , , , , , , , , , , , ,	,	, ,	po.000	po.00.10	70		, , , , ,	G	u	, ,
Mining 4 1,949,209 1,760 0,09 2,682 1,494 55.50 4 85.00 3,152,156 3,227 0,10 Construction 107 6,434,795 128,485 1.97 228,332 125,586 54.91 101 78.6 47,542.202 72,345 1,52 Construction 85 10,082,636 102,160 1.01 147,503 68,433 46.39 82 76.41 31,719,283 326,326 1.03 Textilies & paperles 46 2,489,401 21,477 0.86 59,032 21,564 36.53 45 87.08 9123,906 97,558 1.07 Pulp & Paper 13 1,140,685 20,199 1.77 32,866 29,313 61.82 13 78.27 3,687,123 60,033 1.37 Chemicals 136 18,923,997 196,329 1.04 302,776 116,898 38.61 31 81.60 60,510,551 703,732 1.16 Pharmaceutical 35 13,157,019 110,370 0,84 74,331 43,332 58.30 35 79.29 43,662.389 376,90 0.86 001 & Coal Products 8 766,005 19,136 2.50 9,343 82.89 88.50 8 98.34 5,428,900 66,038 1.03 Rubber Products 15 2,011,169 10,046 0.50 39,823 12,242 32.25 13 67.69 13,840,882 62.299 0.45 Giass & Geramics Products 35 4,196,422 28,188 0.67 46,736 17,046 30.47 34 73.83 8,094,662 65,327 0.81 (or & Stell Hordouts 48 2,737,429 43,662,342 40,942 40,943,443 43,332 55,30 36,74 34 73.83 8,094,662 65,327 0.81 (or & Stell Hordouts 48 2,737,429 38,625 1.41 102,027 29,804 29,21 46 70,43 16,012,267 266,979 1.67 Machinery 152 14,995,509 12,667 1.02 227,462 109,829 48.28 1.43 72,41 62,899,03,73,14 1.12 Electric Appliances 18 2 46,504,981 483,466 1.04 660,318 329,284 54.85 164 82.00 144,717,679 1,680,716 1.16 Electric Products 66 3,696,29 63,545 1.72 88,320 46,380 52,51 53 73,46 14,717,679 1,680,716 1.16 Electric Products 66 3,696,29 63,545 1.72 88,320 46,380 52,51 53 73,46 14,717,679 1,680,716 1.16 1.70 1.70 1.70 1.70 1.70 1.70 1.70 1.70	All Industries	2,006	298,589,102	2,854,055	0.96	4,627,587	2,083,851	45.03	1,883	76.47	1,680,924,467	14,626,947	0.87
Construction   107   6,434,796   126,485   1.97   228,332   125,386   54.91   101   78.66   47,542.002   723,453   1.52   Foods   85   10,002,636   10,100   101   147,503   68,433   46.39   80.7   7641   31,171,923   30,263,261   1.03   Textiles & pparels   46   2,489,401   21,477   0.86   59,032   21,564   36.53   45   87.08   9,123,906   97,558   1.07   Pulp & Paper   13   1,40,865   20,169   1.77   32,886   20,313   61.82   13   76.27   3.887,123   69,003   1.87   Chemicals   136   18,923,997   196,529   1.04   302,776   116,899   36.61   131   81.60   60,510,551   703,732   1.16   Pharmaceutical   35   13,157,019   110,370   0.84   74,331   43,332   58.30   35   79.29   43,662,889   376,990   60,86   0.86   Rubber Products   8   766,005   19,136   2.50   9,343   8,269   88.50   89.34   5,426,999   56,038   1.03   Rubber Products   35   4,196,422   28,188   0.67   46,736   17,046   36,47   34   73.38   8,09652   62,229   0.45   Glass & Ceramics Products   40   9,138,981   44,799   0.49   116,926   40,642   34.76   36   88.29   30,449,206   142,227   0.47   Monferrous Metals   26   3,782,120   24,888   0.66   41,531   23,092   55,600   22   76,85   19,073,217   128,350   0.67   Machinery   152   44,965,509   152,657   1.02   227,462   109,629   45,825   44,80   42,80,416   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49   44,995   0.49	Fishery,Agriculture & Forestry	6		,			-		_				
Foods   85   10,082,636   102,160   1.01   1147,503   68,433   46,39   82   76,41   31,719,263   326,326   1.03   Textlies & parels   46   2.489 vol   2.1477   0.86   59,032   21,564   36,53   45   87.08   9,123,906   97.558   1.03   Textlies & parels   13   1,140,855   20,159   1.77   32,856   20,313   61,82   13   78.27   3,887,123   69,033   1.87   Textlies & parels   136   18,923,997   196,329   1.04   302,776   116,898   39,861   131   81.60   60,510,551   703,732   1.16   70,776   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778   70,778	Mining	4	1,949,209		0.09		· ·	55.50	4				
Textilles & pparels   46   2,489,401   21,477   0.66   59,032   21,564   36,53   45   87,08   9,123,906   97,558   1.07   Pulp & Paper   13   1,140,855   20,159   1.77   32,856   20,313   61,82   13   78,27   3,687,123   69,033   1.87   Chemicals   136   18,923,997   196,329   1.04   302,776   116,898   38,61   131   81,60   60,510,551   703,732   1.16   Pharmaceutical   35   13,157,019   110,370   0.84   74,331   43,332   58,30   35   79,29   43,662,389   376,950   0.86   Rubber Products   15   2,011,169   10,046   0.50   39,823   12,842   32,25   13   67,99   13,840,982   62,289   0.45   Iron & Steel   40   9,138,981   44,799   0.49   116,926   40,642   34,76   36   88,29   30,449,208   142,227   0.47   Nonferous Metals   26   3,782,120   24,828   0.66   41,531   23,092   55,60   22   76,85   19,073,217   128,350   0.67   Machinery   152   14,955,509   152,657   1.02   227,462   109,829   48,28   143   72,41   62,899,903   703,194   1.16   Transportation Equipment   74   35,194,773   213,036   0.61   425,204   129,278   30,49   33   72,09   22,519,625   191,462   0.65   Their Products   33   4,941,316   40,956   0.83   75,111   25,903   34,49   33   72,09   22,519,625   191,462   0.65   Transportation Equipment   74   35,194,773   213,036   0.61   425,204   129,278   30,49   33   72,09   22,519,625   191,462   0.65   Their Products   54   3,686,529   63,545   1.72   83,320   46,305   52,51   53   73,46   46,561,563   297,365   1.60   Their Products   54   3,686,529   63,545   1.72   38,320   46,305   52,51   53   73,46   46,561,563   297,365   1.60   Their Products   54   3,686,529   63,545   1.72   38,320   46,305   52,51   53   73,46   46,561,564   39,78   21,444   58,902,044   39,78   21,444   35,902,044   39,78   21,444   35,902,044   39,78   31,444   35,902,044   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34,444   34	Construction	107			1.97								
Pulp & Paper 13	Foods			102,160	1.01	147,503	68,433	46.39	82				
Chemicals   136		46		,			,		45	87.08	9,123,906		
Pharmaceutical 35 13,157,019 110,370 0.84 74,331 43,332 58.30 35 79.29 43,662,389 376,950 0.86 0.86 0.86 0.86 0.86 0.86 0.86 0.8	Pulp & Paper		1,140,855		1.77			61.82	13	78.27	3,687,123		1.87
Oil & Coal Products    8	Chemicals	136	18,923,997	196,329		302,776	116,898	38.61	131		60,510,551	703,732	1.16
Rubber Products   15   2,011,169   10,046   0.50   39,823   12,842   32.25   13   67,69   13,840,982   62,289   0.45   Glass & Ceramics Products   35   4,196,422   28,188   0.67   46,736   17,046   36.47   34   73.83   8,094,652   65,327   0.81   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046   100,046	Pharmaceutical	35		110,370		74,331	43,332	58.30	35	79.29	43,662,389	376,950	
Glass & Ceramics Products	Oil & Coal Products	8	766,005	19,136	2.50			88.50	8	98.34			
Iron & Steel	Rubber Products	15		10,046	0.50	39,823	12,842	32.25	13	67.69			0.45
Nonferrous Metals 26 3,782,120 24,828 0.66 41,531 23,092 55.60 22 76.85 19,073,217 128,350 0.67 Metal Products 48 2,737,429 38,625 1.41 102,027 29,804 29.21 46 70.43 16,012,267 266,979 1.67 26,699 91 1.57 2.41 62,899,903 703,194 1.12 2.12 2.12 2.12 2.12 2.12 2.12 2.1	Glass & Ceramics Products	35		28,188	0.67	46,736	17,046	36.47			8,094,652	65,327	
Metal Products         48         2,737,429         38,625         1.41         102,027         29,804         29.21         46         70.43         16,012,267         266,979         1.67           Machinery         152         14,955,509         152,657         1.02         227,462         109,829         48.28         14.3         72.41         62,899,903         703,194         1.12           Electric Appliances         182         46,504,981         483,466         1.04         600,318         329,284         54.85         164         82.00         144,717,679         1,680,716         1.16           Transportation Equipment         74         35,194,773         213,036         0.61         425,204         129,278         30.40         68         64.46         154,854,155         888,945         0.57           Precision instruments         33         4,941,316         40,956         0.83         75,111         25,903         34.49         33         72.09         22,519,625         191,462         0.85           Other Products         65         3,686,529         63,545         1.72         88,320         46,380         52.51         53         73.46         18,561,558         297,365         1.60 <tr< td=""><td>Iron &amp; Steel</td><td>40</td><td></td><td></td><td>0.49</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr<>	Iron & Steel	40			0.49								
Machinery 152 14,955,509 152,657 1.02 227,462 109,829 48.28 143 72.41 62,899,903 703,194 1.12 Electric Appliances 182 46,504,981 483,466 1.04 600,318 329,284 54.85 164 82.00 144,717,679 1,680,716 1.16 1.16 7ransportation Equipment 74 35,194,773 213,036 0.61 425,204 129,278 30.40 68 64.46 154,854,155 888,945 0.55	Nonferrous Metals	26		24,828	0.66	41,531	23,092	55.60	22	76.85	19,073,217	128,350	
Electric Appliances	Metal Products			38,625	1.41	102,027	29,804	29.21	46				
Transportation Equipment 74 35,194,773 213,036 0.61 425,204 129,278 30.40 68 64.46 154,854,155 888,945 0.57 Precision instruments 33 4,941,316 40,956 0.83 75,111 25,903 34.49 33 72.09 22,519,625 191,462 0.85 Other Products 56 3,696,529 63,545 1.72 88,320 46,380 52.51 53 73.46 18,561,558 297,365 1.60 Electric Power & Gas 21 14,214,350 239,683 1.69 144,650 135,654 93.78 21 71.43 58,902,064 990,796 1.68 Land Transportation 40 8,725,285 123,825 1.42 367,830 152,276 41.40 35 61.27 23,562,407 413,443 1.75 Marine Transportation 11 1,960,741 4,086 0.21 4,155 2,414 58.10 10 172.50 5,605,333 12,006 0.21 Air Transportation 47 700,284 8,793 1.26 17,063 5,793 33.95 4 92.50 2,652,147 33,187 1.25 Warehousing & Harbor Transportation Services 134 11,655,648 87,831 0.75 191,008 72,765 38.10 124 84.94 79,262,855 729,965 1.98 Wholesale Trade 162 14,977,163 150,894 1.01 166,853 82,370 49,37 155 81.08 99,422,256 1.039,400 1.05 Retail Trade 184 13,788,034 144,094 1.05 404,720 141,080 34.86 177 69.27 96,991,453 1,205,623 1.20 Securities & commodity Futures 15 4,428,424 25,970 0.59 50,202 23,360 46.53 14 81.65 48,168,406 252,880 0.52 Real Estate 57 6,429,317 25,497 0.40 33,461 17,696 52.89 52 75.04 42,610,661 236,029 0.55	Machinery		14,955,509	152,657	1.02	227,462	109,829	48.28	143	72.41	62,899,903	703,194	1.12
Precision instruments 33 4,941,316 40,956 0.83 75,111 25,903 34.49 33 72.09 22,519,625 191,462 0.85 Other Products 56 3,696,529 63,545 1.72 88,320 46,380 52.51 53 73.46 18,561,558 297,365 1.60 Electric Power & Gas 21 14,214,350 239,683 1.69 144,650 135,654 93.78 21 71.43 58,902,064 990,796 1.68 Land Transportation 40 8,725,285 123,825 1.42 367,830 152,276 41.40 35 61.27 23,562,407 413,443 1.75 Marine Transportation 11 1,960,741 4,086 0.21 4,155 2,414 58.10 10 172.50 5,605,333 12,006 0.21 Air Transportation 47 700,284 8,793 1.26 17,063 5,793 33.95 4 92.50 2,652,147 33,187 1.25 Warehousing & Harbor Transportation Services (April 10, 10, 10, 10, 10, 10, 10, 10, 10, 10,	Electric Appliances	182	46,504,981	483,466	1.04	600,318	329,284	54.85	164	82.00	144,717,679	1,680,716	1.16
Other Products 56 3,696,529 63,545 1.72 88,320 46,380 52.51 53 73.46 18,561,558 297,365 1.60 Electric Power & Gas 21 14,214,350 239,683 1.69 144,650 135,654 93.78 21 71.43 58,902,064 990,796 1.68 Land Transportation 40 8,725,285 123,825 1.42 367,830 152,276 41.40 35 61.27 23,562,407 413,443 1.75 Marine Transportation 11 1,960,741 4,086 0.21 4,155 2,414 58.10 10 172,50 5,605,333 12,006 0.21 4,176 58,177 11,172,50 1,605,333 12,006 0.21 1.24 11,172,50 1,605,333 12,006 0.21 1.24 11,172,50 1,605,333 12,006 0.21 1.24 11,172,50 1,605,333 12,006 0.21 1.24 11,172,50 1,605,333 12,006 0.21 1.24 11,172,50 1,605,333 12,006 0.21 1.24 11,172,50 1,605,333 12,006 0.21 1.24 11,172,50 1,605,333 12,006 0.21 1.24 11,172,50 1,605,333 12,006 0.21 1.24 11,172,50 1,605,333 12,006 0.21 1.24 1.25 1.25 1.25 1.25 1.25 1.25 1.25 1.25	Transportation Equipment	74	35,194,773	213,036	0.61	425,204	129,278	30.40	68	64.46	154,854,155	888,945	
Electric Power & Gas 21 14,214,350 239,683 1.69 144,650 135,654 93.78 21 71.43 58,902,064 990,796 1.68 Land Transportation 40 8,725,285 123,825 1.42 367,830 152,276 41.40 35 61.27 23,562,407 413,443 1.75 Marine Transportation 11 1,960,741 4,086 0.21 4,155 2,414 58.10 10 172.50 5,605,333 12,006 0.21 Air Transportation 4 700,284 8,793 1.26 17,063 5,793 33.95 4 92.50 2,652,147 33,187 1.25 Warehousing & Harbor Transportation Services infirmation & Communication 134 11,655,648 87,831 0.75 191,008 72,765 38.10 124 84.94 79,262,855 729,965 0.92 Wholesale Trade 162 14,977,163 150,894 1.01 166,853 82,370 49.37 155 81.08 99,422,256 1,039,400 1.05 Heatil Trade 184 13,788,034 144,094 1.05 404,720 141,080 34.86 177 69.27 96,991,453 1,205,162 1.24 82,942 25,970 0.59 50,202 23,360 46.53 14 81.65 48,168,406 252,880 0.52 Insurance 5 5 2,587,559 33,730 1.30 43,399 21,205 48.86 4 62.50 13,804,121 155,040 1.12 Other Financing Business 23 2,789,025 10,412 0.37 30,021 14,515 48.35 20 80.99 75,669,376 217,914 0.29 Real Estate 57 6,429,317 25,497 0.40 33,461 17,696 52.89 52 75.04 42,610,661 236,029 0.55	Precision instruments	33	4,941,316	40,956		75,111	25,903	34.49	33	72.09	22,519,625		0.85
Land Transportation 40 8,725,285 123,825 1.42 367,830 152,276 41.40 35 61.27 23,562,407 413,443 1.75 Marine Transportation 11 1,960,741 4,086 0.21 4,155 2,414 58.10 10 172.50 5,605,333 12,006 0.21 Air Transportation 4 700,284 8,793 1.26 17,063 5,793 33.95 4 92.50 2,652,147 33,187 1.25 Warehousing & Harbor Transportation Services infimation & Communication 134 11,655,648 87,831 0.75 191,008 72,765 38.10 124 84.94 79,262,855 729,965 0.92 Wholesale Trade 162 14,977,163 150,894 1.01 166,853 82,370 49.37 155 81.08 99,422,256 1,039,400 1.05 Hanks 79 26,951,144 196,617 0.73 319,240 168,653 52.83 71 54.36 375,100,108 1,590,683 0.42 Securities & commodity Futures 15 4,428,424 25,970 0.59 50,202 23,360 46.53 14 81.65 48,168,406 250,880 0.52 Insurance 5 2,587,559 33,730 1.30 43,399 21,205 48.86 4 62.50 13,804,121 155,040 1.12 Other Financing Business 23 2,789,025 10,412 0.37 30,021 14,515 48.35 20 80.99 75,669,376 217,914 0.29 Real Estate 57 6,429,317 25,497 0.40 33,461 17,696 52.89 52 75.04 42,610,661 236,029 0.55	Other Products	56	3,696,529	63,545	1.72	88,320	46,380	52.51	53	73.46	18,561,558	297,365	1.60
Marine Transportation         11         1,960,741         4,086         0.21         4,155         2,414         58.10         10         172.50         5,605,333         12,006         0.21           Air Transportation         4         700,284         8,793         1.26         17,063         5,793         33.95         4         92.50         2,652,147         33,187         1.25           Warehousing & Harbor Transportation Services infirmation & Communication         134         11,655,648         87,831         0.75         191,008         72,765         38.10         124         84.94         79,262,855         729,965         0.92           Wholesale Trade         162         14,977,163         150,894         1.01         166,853         82,370         49.37         155         81.08         99,422,256         1,039,400         1.05           Retail Trade         184         13,788,034         144,094         1.05         404,720         141,080         34.86         177         69.27         96,991,453         1,205,162         1.24           Banks         79         26,951,144         196,617         0.73         319,240         168,653         52.83         71         54.36         375,100,108         1,590,683	Electric Power & Gas	21	14,214,350	239,683	1.69	144,650	135,654	93.78	21	71.43	58,902,064	990,796	1.68
Air Transportation  Air Transportation Services  Air Transportation  Air Transportation  Air Transportation  Air Transportation  Air Transportation  Air Transportation Services  Air Services  Air Transportation Services  Air Services	Land Transportation	40	8,725,285	123,825	1.42	367,830	152,276	41.40	35	61.27	23,562,407	413,443	1.75
Air Transportation  Air Transportation Services  Air Transportation  Air Transportation  Air Transportation Services  Air Transportation  Air	Marine Transportation	11	1,960,741	4,086	0.21	4,155	2,414	58.10	10	172.50	5,605,333	12,006	0.21
infimation & Communication 134 11,655,648 87,831 0.75 191,008 72,765 38.10 124 84.94 79,262,855 729,965 0.92 Wholesale Trade 162 14,977,163 150,894 1.01 166,853 82,370 49.37 155 81.08 99,422,256 1,039,400 1.05 Retail Trade 184 13,788,034 144,094 1.05 404,720 141,080 34.86 177 69.27 96,991,453 1,205,162 1.24 84.94 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 1.05 81.00 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,0	Air Transportation	4	700,284	8,793	1.26			33.95	4	92.50	2,652,147	33,187	1.25
Wholesale Trade       162       14,977,163       150,894       1.01       166,853       82,370       49.37       155       81.08       99,422,256       1,039,400       1.05         Retail Trade       184       13,788,034       144,094       1.05       404,720       141,080       34.86       177       69.27       96,991,453       1,205,162       1.24         Banks       79       26,951,144       196,617       0.73       319,240       168,653       52.83       71       54.36       375,100,108       1,590,683       0.42         Securities & commodity Futures       15       4,428,424       25,970       0.59       50,202       23,360       46.53       14       81.65       48,168,406       252,880       0.52         Insurance       5       2,587,559       33,730       1.30       43,399       21,205       48.86       4       62.50       13,804,121       155,040       1.12         Other Financing Business       23       2,789,025       10,412       0.37       30,021       14,515       48.35       20       80.99       75,669,376       217,914       0.29         Real Estate       57       6,429,317       25,497       0.40       33,461       17,696 </td <td>Warehousing &amp; Harbor Transportation Services</td> <td>25</td> <td>827,400</td> <td>13,016</td> <td>1.57</td> <td>15,270</td> <td>9,697</td> <td>63.50</td> <td>24</td> <td>78.33</td> <td>3,328,373</td> <td>42,561</td> <td>1.28</td>	Warehousing & Harbor Transportation Services	25	827,400	13,016	1.57	15,270	9,697	63.50	24	78.33	3,328,373	42,561	1.28
Retail Trade 184 13,788,034 144,094 1.05 404,720 141,080 34.86 177 69.27 96,991,453 1,205,162 1.24  Banks 79 26,951,144 196,617 0.73 319,240 168,653 52.83 71 54.36 375,100,108 1,590,683 0.42  Securities & commodity Futures 15 4,428,424 25,970 0.59 50,202 23,360 46.53 14 81.65 48,168,406 252,880 0.52  Insurance 5 2,587,559 33,730 1.30 43,399 21,205 48.86 4 62.50 13,804,121 155,040 1.12  Other Financing Business 23 2,789,025 10,412 0.37 30,021 14,515 48.35 20 80.99 75,669,376 217,914 0.29  Real Estate 57 6,429,317 25,497 0.40 33,461 17,696 52.89 52 75.04 42,610,661 236,029 0.55	infimation & Communication	134	11,655,648	87,831	0.75	191,008	72,765	38.10	124	84.94	79,262,855	729,965	0.92
Banks 79 26,951,144 196,617 0.73 319,240 168,653 52.83 71 54.36 375,100,108 1,590,683 0.42 Securities & commodity Futures 15 4,428,424 25,970 0.59 50,202 23,360 46.53 14 81.65 48,168,406 252,880 0.52 Insurance 5 2,587,559 33,730 1.30 43,399 21,205 48.86 4 62.50 13,804,121 155,040 1.12 Other Financing Business 23 2,789,025 10,412 0.37 30,021 14,515 48.35 20 80.99 75,669,376 217,914 0.29 Real Estate 57 6,429,317 25,497 0.40 33,461 17,696 52.89 52 75.04 42,610,661 236,029 0.55	Wholesale Trade	162	14,977,163	150,894	1.01	166,853	82,370	49.37	155	81.08	99,422,256	1,039,400	1.05
Banks 79 26,951,144 196,617 0.73 319,240 168,653 52.83 71 54.36 375,100,108 1,590,683 0.42 Securities & commodity Futures 15 4,428,424 25,970 0.59 50,202 23,360 46.53 14 81.65 48,168,406 252,880 0.52 Insurance 5 2,587,559 33,730 1.30 43,399 21,205 48.86 4 62.50 13,804,121 155,040 1.12 Other Financing Business 23 2,789,025 10,412 0.37 30,021 14,515 48.35 20 80.99 75,669,376 217,914 0.29 Real Estate 57 6,429,317 25,497 0.40 33,461 17,696 52.89 52 75.04 42,610,661 236,029 0.55	Retail Trade	184	13,788,034	144,094	1.05	404,720	141,080	34.86	177	69.27	96,991,453	1,205,162	1.24
Securities & commodity Futures     15     4,428,424     25,970     0.59     50,202     23,360     46.53     14     81.65     48,168,406     252,880     0.52       Insurance     5     2,587,559     33,730     1.30     43,399     21,205     48.86     4     62.50     13,804,121     155,040     1.12       Other Financing Business     23     2,789,025     10,412     0.37     30,021     14,515     48.35     20     80.99     75,669,376     217,914     0.29       Real Estate     57     6,429,317     25,497     0.40     33,461     17,696     52.89     52     75.04     42,610,661     236,029     0.55	Banks			,		,	· ·		71	54,36		, ,	
Insurance     5     2,587,559     33,730     1.30     43,399     21,205     48.86     4     62.50     13,804,121     155,040     1.12       Other Financing Business     23     2,789,025     10,412     0.37     30,021     14,515     48.35     20     80.99     75,669,376     217,914     0.29       Real Estate     57     6,429,317     25,497     0.40     33,461     17,696     52.89     52     75.04     42,610,661     236,029     0.55				·		· ·	,						
Other Financing Business     23     2,789,025     10,412     0.37     30,021     14,515     48.35     20     80.99     75,669,376     217,914     0.29       Real Estate     57     6,429,317     25,497     0.40     33,461     17,696     52.89     52     75.04     42,610,661     236,029     0.55											, ,		
Real Estate 57 6,429,317 25,497 0.40 33,461 17,696 52.89 52 75.04 42,610,661 236,029 0.55		-											
	Real Estate												0.55
	Services	145		89,881	1.46	201,070		32.36	_		55,375,504	905,584	1.64

Notes: The category of industry is classificated as of March 31, 2010.

## **Reference - Historical Data**

Fiscal Year			1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
No. of Companies			1,499	1,600	1,648	1,667	1,715	1,755	1,834	1,857	1,844	2,032	2,006
Total Market Value by companies with ESOP	(A)	100mil. yen	3,249,773	2,612,147	2,378,607	1,833,763	2,936,417	3,062,673	4,594,843	4,650,713	3,276,454	2,256,598	2,985,891
Total Market Value owned by ESOP	(B)	100mil. yen	28,008	25,300	23,360	19,155	29,534	30,216	40,843	38,727	27,903	21,455	28,540
Percentage	(B)/(A)	%	0.86	0.97	0.98	1.04	1.01	0.99	0.89	0.83	0.85	0.95	0.96
Total No.of Employees in ESOP	(C)	10thous. persons	361.7	352.3	356.5	349.3	370.5	369.0	389.5	389.7	417.1	458.9	462.7
Total No.of members in ESOP	(D)	10thous. persons	177.5	179.6	180.6	179.2	180.0	177.7	181.9	184.6	191.2	205.9	208.3
Percentage	(D)/(C)	%	49.07	50.98	50.66	51.32	48.61	48.17	46.71	47.38	45.84	44.88	45.03
Average Market Value of members in ESOP	(B)/(D)	10 thous yen	157.8	140.9	129.3	106.8	164.0	169.9	224.4	209.7	145.9	104.1	136.9
Average cash allowance		yen	64.53	65.06	66.24	66.47	67.48	67.92	70.97	73.09	76.23	77.97	76.47
(Reference)													
No. of Unit Issued by Companies with ESOP	(E)	10 thous units	37,904.4	46,250.9	54,696.1	67,163.6	81,931.0	154,668.1	206,975.5	115,133.3	115,081.2	150,395.7	168,092.4
No.of Unit owned by ESOP	(F)	10 thous units	485.6	565.6	642.9	761.2	807.5	885.5	932.1	974.4	990.8	1,293.7	1,462.6
Percentage	(F)/(E)	%	1.28	1.22	1.18	1.13	0.99	0.57	0.45	0.85	0.86	0.86	0.87
Average No.of Unit of member	(F)/(D)	units	2.74	3.15	3.56	4.25	4.48	4.98	5.12	5.28	5.18	6.28	7.02