



August 24, 2026

JPX Market Innovation & Research, Inc.

Nikkei Inc.

Periodic Review of “JPX-Nikkei Index Human Capital 100”

The periodic review of the JPX-Nikkei Index Human Capital 100, jointly calculated by JPX Market Innovation & Research, Inc. and Nikkei Inc., has been conducted as follows.

As a result of the periodic review, 31 issues will be added and 31 issues will be removed from the index. Please refer to the website for the list of constituents after the periodic review.

1. Inclusions

Code	Market Division	Issue
1332	P	Nissui Corporation
1662	P	Japan Petroleum Exploration Co.,Ltd.
1812	P	KAJIMA CORPORATION
1893	P	PENTA-OCEAN CONSTRUCTION CO.,LTD.
1961	P	SANKI ENGINEERING CO.,LTD.
3231	P	Nomura Real Estate Holdings,Inc.
4206	P	Aica Kogyo Company,Limited
4503	P	Astellas Pharma Inc.
4507	P	Shionogi & Co.,Ltd.
4527	P	ROHTO PHARMACEUTICAL CO.,LTD.
4536	P	SANTEN PHARMACEUTICAL CO.,LTD.
4568	P	DAIICHI SANKYO COMPANY,LIMITED
5406	P	Kobe Steel,Ltd.
6098	P	Recruit Holdings Co.,Ltd.
6368	P	ORGANO CORPORATION
6504	P	FUJI ELECTRIC CO.,LTD.

Code	Market Division	Issue
6508	P	MEIDENSHA CORPORATION
6674	P	GS Yuasa Corporation
6702	P	Fujitsu Limited
6856	P	HORIBA,Ltd.
6857	P	ADVANTEST CORPORATION
6954	P	FANUC CORPORATION
6981	P	Murata Manufacturing Co.,Ltd.
7003	P	mitsui E&S Co.,Ltd.
7267	P	HONDA MOTOR CO.,LTD.
7741	P	HOYA CORPORATION
7867	P	TOMY COMPANY,LTD.
8306	P	Mitsubishi UFJ Financial Group,Inc.
8601	P	Daiwa Securities Group Inc.
8604	P	Nomura Holdings, Inc.
9513	P	Electric Power Development Co.,Ltd.

2. Removals

Code	Market Division	Issue
1605	P	INPEX CORPORATION
2168	P	Pasona Group Inc.

Code	Market Division	Issue
6501	P	Hitachi,Ltd.
6752	P	Panasonic Holdings Corporation

2502	P	Asahi Group Holdings,Ltd.
2678	P	ASKUL Corporation
2802	P	Ajinomoto Co.,Inc.
3003	P	Hulic Co.,Ltd.
3402	P	TORAY INDUSTRIES,INC.
4021	P	Nissan Chemical Corporation
4062	P	IBIDEN CO.,LTD.
4182	P	Mitsubishi Gas Chemical Company,Inc.
4183	P	Mitsui Chemicals,Inc.
4203	P	Sumitomo Bakelite Company,Limited
4401	P	ADEKA CORPORATION
4912	P	Lion Corporation
5019	P	Idemitsu Kosan Co.,Ltd.
5076	P	INFRONEER Holdings Inc.

7004	P	Kanadevia Corporation
7272	P	Yamaha Motor Co.,Ltd.
7936	P	ASICS Corporation
7951	P	YAMAHA CORPORATION
8136	P	Sanrio Company,Ltd.
8729	P	Sony Financial Group Inc.
8766	P	Tokio Marine Holdings,Inc.
9006	P	Keikyu Corporation
9021	P	West Japan Railway Company
9101	P	Nippon Yusen Kabushiki Kaisha
9104	P	Mitsui O.S.K.Lines,Ltd.
9433	P	KDDI CORPORATION
9506	P	Tohoku Electric Power Company,Incorporated

*As for the market division, "P"= Prime Market, "S"= Standard Market, "G"= Growth Market.

3. Effective Date of Periodic Review

August 31, 2026

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